Meeting of the Board of Education Flora Community Unit School District #35 March 17, 2014 - Administration Office 5:30 p.m.

Members Present: Warren, McCoy, Kitley, Cook, Leib, Porter and Suntrup

Administration Present: Hackney, Gummert, Krutsinger, Pearce, Carder, T. Pearce and

Johnson

Guests: Carol Todd and Lisa Hemrich

Media: Beth Fancher

Call to Order: 5:30 p.m.

- 1. Motion Leib, seconded by Cook, to approve the Consent Agenda: Minutes of the previous meeting, February 18, 2014, Bills, Treasurer's Report, IHSA membership for 2014-2015, 4th grade Enrichment trip to St. Louis Science Center on April 4th, FHS band trip to Florida June 2-7. Roll call: McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes.
- 2. Carol Todd and Lisa Hemrich presented a new Reading Plus program they would like to see implemented at the high school.
- 3. Motion Leib, seconded by Suntrup, to approve setting Wednesday, August 6th from 9:00-3:00 p.m. and Thursday, August 7th from 1:00-7:00 p.m. as registration dates for the 2014-2015 school year. All ayes. Motion carried.
- 4. Motion Cook, seconded by Kitley, to approve school fees for the 2014-2015 school year as presented. Roll Call: Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes.
- 5. Motion Leib, seconded by Suntrup, to approve first reading revisions to Board policies as presented. All ayes. Motion carried.
- 6. Committee Reports: Superintendent Hackney reported that the food committee met on February 12th at Lincoln School and will meet on March 18th at Washington School. The focus group meeting will be conducted on March 19th. The policy committee met on February 13th and the Flora Academic Foundation met on March 7th.

- 7. Administrator Reports: Elementary principals reported on ISAT celebrations, Pre-K screening, PBIS 3rd quarter celebration, Chinese Acrobats Lyceum and Benchmark testing. FHJHS Principal Krutsinger reported on ISAT testing and Spring Fling dance on April 26. FHS Athletic Director Pearce reported on spring sports starting up. FHS Principal Gummert reported on the school play this weekend and PARCC testing. Superintendent Hackney reported on the Regional Office of Education conducted their annual Health Life Safety visit at our buildings, County Spelling Bee on March 8th and employees participated in a shooting incident drill at the high school on March 14th.
- 8. The Board of Education took a short break from the meeting. (6:24 p.m.)
- 9. Motion Porter, seconded by Kitley, to enter into executive session. (6:55 p.m.) All ayes. Motion carried.
- 10. Motion McCoy, seconded by Leib, to return to regular session. (7:15 p.m.) All ayes. Motion carried.
- 11. Motion Suntrup, seconded by Cook, to adopt the resolution approving the honorable dismissal of non-certified teaching assistants Erin Borcherding, Laura Smith, Jeana Johnson, Chris Krutsinger, Justeen Krutsinger, Jamie Oestreich, and Melissa Miller. Roll call: Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes.
- 12. Motion Kitley, seconded by Porter, to adopt the resolution approving the honorable release of Pre-School Coordinator and Pre-School Educator Deb Eastin and Cindy Leib. Roll call: Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes.
- 13. Motion Leib, seconded by Cook, to adopt the resolution approving the non-reemployment of part-time teachers Gerald Klein and Dennis Arnold. Roll call: Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes.
- 14. Motion McCoy, seconded by Leib, to re-employ first year non-tenured teachers Jenna Snyder, David Drake, and Aaron Cox. Roll call: Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib. Yes.
- 15. Motion Suntrup, seconded by Porter, to re-employ second year non-tenured teachers Clayton Plumlee, Josh Fox, Jodi West, Tisha Blanchard, Andrea Spicer, Tracy Atwood, Donna Krutsinger, and Meredith Dougherty. Roll call: McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes.
- 16. Motion McCoy, seconded by Cook, to re-employ third year non-tenured teachers Beth Buckley, Jessica Holloway, Hillary Dawkins, and Heather Lindeman. Roll call: Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes.

- 17. Motion Kitley, seconded by Porter, to re-employ part-time teachers John Upton, Mary Jane Dodge, and Harry Penry. Roll call: Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes.
- 18. Motion Leib, seconded by Suntrup, to approve the extended contracts for John Winters-9 days; Doug Slagley-10 days; Bob McNeeley-20 days; Tina Briscoe-9 days; and Bryan Ridge, Kim Scarborough, and Kristi Blomberg on an as needed basis. Roll call: Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes.
- 19. Motion Kitley, seconded by McCoy, to re-employ Heather Durre as technology coordinator, Tonya Behnke as Special Education Coordinator, Bob Johnson as Maintenance Director, and Mark Smith as Transportation Director with salary as presented. Roll call: Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes.
- 20. Motion Suntrup, seconded by Leib, to re-employ Mary Beth Stine for 100 days as Vocational Director. Roll call: McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes.
- 21. Motion Cook, seconded by Porter, to re-employ Janette Krutsinger, Leslie Carder, Julie Pearce, and Dean of Students/JH Athletic Director John Winters. Roll call: Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes.
- 22. Motion Porter, seconded by McCoy, to re-employ non-certified teacher assistants Carrie Wright, Kayla Steele, Melissa Lewis, Lynn Wilson, Penny Grubaugh, Cathy Taylor, Susan Block, Marcita Hinkle, Joy McKnelly, Joanie Thompson, Marilyn Yates, Terry Igert and Diane Becker. Roll call: Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes; Porter, yes; Warren, yes.
- 23. Motion McCoy, seconded by Leib, to approve the letter of intent to retire at the end of the 2017-2018 school year submitted by Debbie Gummert. Roll call: Cook, yes; Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes.
- 24. Motion Cook, seconded by Leib, to accept the resignation of Charles Hutcheson effective March 7, 2014. All ayes. Motion carried.
- 25. Motion McCoy, seconded by Leib, to employ Doug Briscoe as FHS custodian. Roll call: Porter, yes; Warren, yes; Kitley, yes; Leib, yes; Suntrup, yes; McCoy, yes; Cook, yes.
- 26. Motion Kitley, seconded by Cook, to accept the resignation of Jim Jennings as 8th grade girls basketball coach. All ayes. Motion carried.
- 27. Motion Cook, seconded by Leib, to accept the letter of retirement from Judy Hubble effective the end of the 2013-14 school year. All ayes. Motion carried.

Motion Kitley, seconded by Porter, to adjourn the meeting at (7:25 p.m.). All ayes. Motion carried. 28.